



In addition to our Policy re Illegal Deforestation in Michoacán, Mexico, below, Mission Produce has adopted the use of the Guardian Forestal platform which aids in the identification of ranches associated with illegal deforestation. We are not utilizing or picking from any ranches identified or flagged by the Guardian Forestal platform. Through these practices, Mission de Mexico has achieved the Pro-Forest Avocado certification, an environmental standard created by the Government of the State of Michoacán, administered by Guardian Forestal.

Mission Produce, Inc.

Policy re Illegal Deforestation in Michoacán, Mexico

We recognize that illegal deforestation associated with avocado farming in Mexico is an important issue to our stakeholders. While no one entity can solve these complex and systemic issues on their own, Mission Produce has been earnestly working to gather data and explore actionable solutions to do our part.

Recently, the Ministry of Environment of the State of Michoacán issued a letter to us and other packers in Mexico identifying certain ranches that are, or are in the process, of being investigated for having been established on illegally deforested land post 2018. Utilizing this information, Mission Produce commits to:

- not directly¹ select or utilize for picking/harvesting any of the 279 orchards/ranches specifically identified by HUE numbers in the Ministry of Environment for the State of Michoacán's communication to Mission de Mexico dated August 30, 2024 ("the List"), regardless of future regulatory changes or subsequent withdrawal of such letter; and
- on a quarterly basis, review subsequent updates to the List generated by the State of Michoacán (that are provided by the State of Michoacán to Mission Produce) and will assess orchards/ranches specifically identified by HUE number that are added to the list. Based on its assessment, including consideration of feedback from stakeholders regarding reducing illegal deforestation, Mission Produce will consider whether, or to what extent, it will directly source from such orchards in the future.

Mission Produce will continue to monitor and assess the issues related to illegal deforestation, including legal and regulatory developments and actions to be taken in connection with customers and third-party industry trade groups. We will explore other available resources and platforms to identify if there are additional actions we can implement to address this important issue, including reviewing and considering the 'Pro-Forest Environmental Certification' program established by the Ministry of the Environment for the State of Michoacán, depending on the future development of this program.

Policy adopted as of November 8, 2024

¹ Through its field team at Mission de Mexico, a wholly owned subsidiary, who are responsible for selecting ranches for picking/harvesting.